



UNIVERSITY OF
FLORIDA

FE388

EXTENSION

Institute of Food and Agricultural Sciences

2003 Handbook of Employment Regulations Affecting Florida Farm Employers and Workers: Table of Contents¹

Leo C. Polopolus, Michael T. Olexa, Fritz Roka, and Carol Fountain²

- List of Acronyms
- Introduction
- Child Labor [Federal]
- Child Labor [State]
- Civil Rights and Antidiscrimination [Federal]
- Earned Income Tax Credit [Federal]
- Emergency Planning and Community Right-to-Know Law [State]
- Family and Medical Leave Act of 1993 [Federal]
- Farm Labor Contractor Registration and Testing [State]
- Field Sanitation and Drinking Water [Federal]
- Field Sanitation and Drinking Water [State]
- Florida Landlord-Tenant Law [State]
- Human Rights Act of 1977 [State]
- Immigration Reform Programs [Federal]
- Income Tax Withholding for Farm Workers [Federal]
- Migrant Farm Labor Camps [Federal]
- Migrant Labor Housing [State]
- Migrant and Seasonal Agricultural Worker Protection Act (MSPA) [Federal]

1. This is EDIS document FE388, a publication of the Department of Food and Resource Economics, Florida Cooperative Extension Service, Institute of Food and Agricultural Sciences, University of Florida, Gainesville, FL. Published July 2003. This information is included in Circular 1200, Handbook of Employment Regulations Affecting Florida Farm Employers and Workers. First published February 1992 as Circular 1043. Revised December 2002 as Circular 1200. Please visit the EDIS website at <http://edis.ifas.ufl.edu>.

2. Leo C. Polopolus, Professor Emeritus, Department of Food and Resource Economics, University of Florida, Gainesville, FL; Michael T. Olexa, Professor, Department of Food and Resource Economics, University of Florida, Gainesville, FL; Fritz Roka, Associate Professor, Department of Food and Resource Economics, Southwest Florida Research and Education Center, Immokalee, FL; and Carol Fountain, Assistant Editor, Department of Food and Resource Economics, University of Florida, Gainesville, FL; Florida Cooperative Extension Service, Institute of Food and Agricultural Sciences, University of Florida, Gainesville, FL.

This document is designed to provide accurate, current, and authoritative information on the subject. However, since the laws, administrative rulings, and court decisions on which it is based are subject to constant revision, portions of this publication could become outdated at any time. This publication is distributed with the understanding that the authors are not engaged in rendering legal or other professional advice, and the information contained herein should not be regarded as a substitute for professional advice. For these reasons, the utilization of these materials by any person constitutes an agreement to hold harmless the authors, the Institute of Food and Agricultural Sciences, and the University of Florida for any liability claims, damages, or expenses that may be incurred by any person as a result of reference to or reliance on the information contained in this publication.

The Institute of Food and Agricultural Sciences is an equal opportunity/affirmative action employer authorized to provide research, educational information and other services only to individuals and institutions that function without regard to race, color, sex, age, handicap, or national origin. For information on obtaining other extension publications, contact your county Cooperative Extension Service office. Florida Cooperative Extension Service/Institute of Food and Agricultural Sciences/University of Florida/Christine Taylor Waddill, Dean.

- Minimum Wage (Fair Labor Standards Act)
[Federal]
- Occupational Safety and Health Act (OSHA)
[Federal]
- Occupational Safety and Health Act (OSHA)
Hazard Communication Standard [Federal]
- Plant Closing Notification / Layoffs (WARN
Act) [Federal]
- Polygraph Protection for Employees [Federal]
- Portal to Portal Act of 1947 [Federal]
- Right-to-Know Law [State]
- Right to Work [State]
- Social Security and Medicare [Federal]
- Transportation -- Alcohol and Drug Testing
[Federal]
- Transportation -- Motor Carrier Safety
Regulations for Drivers of Farm Trucks [Federal]
- Transportation -- Motor Carrier Safety
Regulations for Transporting Migrant Farm
Workers [Federal]
- Transportation of Migrant Farm Workers [State]
- Unemployment Compensation [Federal and
State]
- Work Opportunity Tax Credits (WOTC)
[Federal]
- Worker Protection Standard -- EPA [Federal]
- Workers' Compensation [State]

These documents can be accessed by clicking on the links above.