

"Choosing the right offer was a big decision. But the more I heard about Dow, the easier it became.

"I was impressed by how big Dow is. But more impressed when the interviewer told me Dow decentralization keeps you from feeling lost in a corporate maze. He told me that I'd be on a first-name basis with almost everyone in my department.

"I'd also be able to contribute right away. Because Dow thinks you learn best by doing, and not in some formal training program. So you get handson experience from your first day on the job.

"Plus, they encourage movement between divisions, departments, and even functions. So I'd get a wide range of experience—and a chance to find the job that's right for me.

"But I guess the main reason I chose Dow over any other job was that I heard of Dow's strong commitment to attracting the best people. And to giving these people the chance to develop and grow.

"I am developing. I am growing.

I'm pleased that I chose Dow."

If you know of qualified graduates in engineering or the sciences, or with an interest in marketing, finance or computer science, we hope you will encourage them to write us: Recruiting and College Relations, P.O. Box 1713-CE, Midland, Michigan 48640. Dow is an equal opportunity employer—male/female.

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