Your parents didn't put you through school to work for the wrong company.

We think we're the right company. We're big, but not too big. We've climbed halfway up *Fortune's* Directory of 500 Largest Corporations. But compare the share of sales that paper companies plow back into research. Suddenly, we're no less than second.

What does this mean when you're considering a career in paper production? It means that production engineering at Westvaco is influenced by continuous research feedback. It means lots of development work. Diversification. Excitement. Research has given us processes and equipment to make better papers for printing, packaging, and structures. But we need to continually improve our processes. Speed them up. Make them more efficient. That's your job.

Research has given us useful by-products, too. High-grade specialty chemicals for coatings, pharmaceuticals, inks and waxes. And activated carbon adsorbents and systems to alleviate water pollution. But we need good engineers to recover these by-products more efficiently. To improve them. To find new uses for them.

In our company, working with paper and paper by-products can mean good careers in design engineering, fluid dynamics, specialty chemicals, process control, process R & D and product development. And more. Chances are, whatever you liked and did best in college, we're doing right now. And doing it well.

But find out for yourself. See our campus representative, or contact Andy Anderson, Westvaco, 299 Park Avenue, New York 10017.

Remember, all your parents want for you is the best of everything. The least you could do is join the right company.

Westvāco

An equal opportunity employer