
Joe Smith really turned me on; he was the first teacher who gave me problems I couldn't solve. As a matter of fact, I'm still using some of them . . . I had never met a professor who wanted to know you as an individual. Warren K. Lewis was another teacher who had great impact on me . . . he forced his students to develop confidence in their own convictions and to learn how to defend their positions.

hiring policy. He has been opposed to M.I.T.'s long-standing policy of hiring its own Ph.D.'s as assistant professors. "For many years, inbreeding worked in M.I.T.'s favor, but today there are numerous first-rate chemical engineering departments around the country, each with its own style and qualities, and it's high-time we cross-fertilized students and faculty with other schools. I am pleased to see that we're making concrete progress in that area."

In his most recent crusade, Bob assumed the editorship of the ailing AICHE Journal in 1970. In a short time, he introduced much needed reform and pioneered innovations in ways of disseminating technical knowledge. To be a journal editor, one must have patience and tact in dealing

with authors, many of whom have strong convictions, and some of whom regard their manuscripts as sacred prose. The fact that he remains on good terms with them, and is highly admired by many of them, is a tribute to his skill and finesse. He has managed to inspire confidence once again in potential contributors, mostly by reducing hold-up time for manuscripts, but also by careful and fair attention to reviewer's comments as well as the author's special wishes and needs. His performance has earned him deep respect from a large and increasing following. In this capacity alone, he has probably contributed more to our profession in just a few years than many of us will be able to accomplish in a lifetime. □

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