

The Once and Future You.



Nobody is exactly like you.

Your character and individuality have been forming since childhood.

That's why Rohm and Haas looks at new graduates as men and women who are individuals, not just a collection of college-acquired skills. We're looking for people with determined and decisive characters.

We know from our experience that motivation and character are as important to your success in life as the knowledge that you've gained in college.

We know this because without determined, highly-motivated people, we never would have become one of America's leading chemical companies.

We believe that it's our job to encourage new people to grow and develop as individuals. Consequently, we place a lot of importance on helping graduates to assume as much responsibility as possible, as soon as possible. This strengthens their ability to identify solutions to problems that require logic and good judgement.

We try to hire positive, highly-motivated people. And, we move them up as quickly as possible. Race, ethnic background or sex make no difference, but one thing is always apparent — they know where they're headed in life; they set high standards for themselves.

We produce a broad range of more than 2500 chemical products that are used in industry, agriculture and health services; therefore, we need people with solid academic backgrounds in a discipline that will contribute to our mutual success. This year, we have openings in Engineering, Manufacturing, Research, Technical Sales, and Finance.

If this sounds like a company you can identify with, write to: Rohm and Haas Company, Recruiting and Placement #8180, Independence Mall West, Philadelphia, PA 19105.

**ROHM
AND
HAAS** 
PHILADELPHIA, PA. 19105

*An equal opportunity
employer.*