



NEEDS WORK.

Long before most people even recognized the problems, CH2M HILL was developing innovative solutions for the world's changing waste, water management, energy, transportation and laboratory needs. It's a race against time now. But our over 40 years experience in environmental consulting engineering makes it a race we're well positioned to win.

Challenging projects . . . early significant responsibility . . . the opportunity to work with top professionals in a creative, yet stable, environment . . . there are many excellent reasons to begin your career with CH2M HILL. Perhaps the most important is the role you'll have in shaping the engineering for a new world.

With 60 offices leading more than 4,000 projects annually, excellent opportunities exist in the following areas:

- Chemical • General Civil • Sanitary • Mechanical
- Construction Management • Computer Science • Geotechnical
- Structural • Geohydrology • Electrical • Water Resources
- Hazardous Waste • Solid Waste Management • Hydrogeology
- Industrial Wastewater • Transportation

Requirements include a BS degree in engineering from an ABET Engineering program. A Master's degree is preferred for most specialties.

As a member of our employee-owned corporation, you'll enjoy a competitive starting salary, attractive bonuses and flexible benefits. We invite you to learn more about CH2M HILL's current staffing needs by sending your resume to: Staffing Manager, CEE; 1191, CH2M HILL, P.O. Box 221111, Denver, CO 80222-9998.

If you have a PC and a modem, find out more about CH2M HILL and other opportunities we have available. Just dial (603) 432-2742, press "return" twice, and enter "water" when prompted for a password. An Equal Opportunity Employer.



Pure Challenge