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Long before most people even recognized the problems, CH2M HILL was developing innovative solutions for the world's changing waste, water management, energy, transportation and laboratory needs. It's a race against time now. But our over 40 years experience in environmental consulting engineering makes it a race we're well positioned to win.

Challenging projects . . . early significant responsibility . . . the opportunity to work with top professionals in a creative, yet stable, environment . . . there are many excellent reasons to begin your career with CH2M HILL. Perhaps the most important is the role you'll have in shaping the engineering for a new world.

With 60 offices heading more than 4,000 projects, CH2M HILL has U.S. openings in the following disciplines: • **Civil Engineering (including specialization in environmental, structures, water resources, transportation, geotechnical, ports, harbors and hydraulics)** • **Mechanical, Electrical, Agricultural and Chemical Engineering** • **Geology and Geological Engineering** • **Planning** • **Sciences** • **Economics** • **Computer Engineering**

Requirements include a BS degree in engineering from an ABET Engineering program. A Master's degree is preferred for most specialties.

As a member of our employee-owned corporation, you'll enjoy a competitive starting salary, attractive bonuses and flexible benefits. We invite you to learn more about CH2M HILL's current staffing needs by sending your resume and salary history in confidence to: Staffing Manager, CEE; 291, CH2M HILL, P.O. Box 221111, Denver, CO 80222-9998.

If you have a PC and a modem, find out more about CH2M HILL and other opportunities we have available. Just dial (603) 432-2742, press "return" twice, and enter "water" when prompted for a password. An Equal Opportunity Employer.



Pure Challenge