SOFTWARE
10 Automated Information Retrieval for Efficient and Consistent Grading of Flowsheets Developed in Aspen® Plus Process Simulator
Scott C. Jackson, Dorothy Skaf

SURVEY
45 Chemical Engineering Education Reader Survey
Phil Wankat

CLASSROOM
18 All Roads Start With MEB: A Team-Teaching Approach for Mentoring New Faculty
Lisa G. Bullard, Richard M. Felder

CURRICULUM
2 Challenges to Learning and Teaching Thermodynamics
John P. O’Connell
33 Leadership Skills Awareness and Development via Interactive Engineering Courses or Workshops
Dennis W. Hess

LIFELONG LEARNING
42 What Students and Faculty Should Know About Professional Licensure
John E. Wagner, William R. Parrish, Lisa G. Bullard

CLASS AND HOME PROBLEMS
23 Illustrating the Benefits of Embracing an Integrated Applied Mathematics Initiative: Transport Parameters, Laplace Transforms, and Residue Theorem
Robert J. Fisher

OTHER CONTENTS
22 Guest Editorial—Two Challenges in Teaching Transport Phenomena
Francisco J. Valdés-Parada
55 Guest Editorial—Students Are a Lot Like…Tomatoes
Matthew Cooper
Milo D. Koretsky
52 Book Review—Bad Blood: Secrets and Lies in a Silicon Valley Startup, by J. Carreyrou
Milo D. Koretsky
56 Winter 2019 USPS Statement • Website & Editorial Notifications
Lynn Heasley

DRAVEN TO ENGINEERING
63 Idea Theft
Lucas Landherr, Monica Keszler