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The Other 50%: Employed Women & the Fair Pay & Safe Workplaces Order by Nora Douglas

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Since the introduction of the modern workday, workers have been subject to many forms of discrimination and abuse. Although women comprised almost a quarter of the workforce, they faced discriminatory practices in the workforce and restrictive social norms. Today, women are getting closer to closing the pay gap, earning 70 cents per dollar. This improvement was hard fought, but these same principles are under pressure with the new administration. The Fair Pay and Safe Workplaces Act was an Obama era act aimed at closing the pay gap by making companies accountable for offenses in the workplace. By understanding past issues, one can evaluate reasons for implementing the Fair Pay and Safe Workplaces Act and its effects on the workforce, and subsequently, women.

The Final Frontier: Evolution of Space Law in a Global Society

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by Garrett Faulkender and Stephan Schneider

Thanks to decreased costs, increased capabilities, and new innovations, the Space Industry is growing at an exponential rate. The authors present an account of the Space Industry and its jurisprudence. Upon completion of their study, the authors find that while the system has cultivated global peace and cooperation, it is critically outdated and undefined. Borrowing from both Liberalism and Realism, the authors present their recommendation for a new self-regulatory system that will continue to cultivate the growth of the industry while ensuring that it is properly governed by uniform and clearly defined standards.

Collective Responsibility of Uncertainty70
by Gabriela Heizer

As consumerism teaches: when demand goes up, so should supply. Likewise it is true for the refugee crisis internationally. As the number of refugees are increasing, so should the number of countries supporting these refugees. That is why, when leading countries refuse to help, it makes a dramatic impact on the international community. Policies such as the infamous “travel ban” as well as the decrease in numbers of refugee admitted into the country will create a negative ripple effect in the international community. This article will explore the refugee crisis and its history and will continue with policies created to support them. A comparative look highlights how other nations handle the refugees. This article will also emphasize the need for the U.S. to respond to the refuge crisis as global leaders.

Distinguishing Moral from Legal Issues: a philosophical approach to the case of Michelle Carter by Sandy Larose 85

Efforts made to enforce the law as it pertains to all of our rights often require making a distinction between legal and moral rights. This will help us determine what kind of punishment to impose upon those who violate those rights. Often our actions are legally wrong, but they lack sufficient malicious intent and motive to deserve legal punishment, in which case we must appeal to our moral principles. For centuries scholars have presented some interesting theories regarding moral principles. Many times these principals are in conflict with some of our fundamental rights. Finding the balance is very important. The case of Michelle Carter allows us to explore the critical need for finding balance. It is possible the Carter case will become a precedent for evaluating emotionally disturbed people with good intentions, yet still sentence them to be punished for the way others interpret their words.

Due Process: Not for Everyone 92
by Edward Lynch

The United States Constitution is the backbone of our Republic. It is a document which has stood the test of time. From this legal construct basic principle determining both procedural and substantive rights have been identified and formed. However, there are many times that due process is not

afforded to individuals, especially if these individuals fall into the category of small business owners or entrepreneurs. And while no system can be expected to work perfectly all the time, our legal system has morphed into a system which is more interested in preserving the status quo. We have a system where a defendant, such as a small business owner, must pay exorbitant legal fees to defend itself or file a righteous lawsuit against those who have wronged them. The inability for small businesses to represent themselves is a blatant denial of the protections provided for in the Constitution.

Automotive Industry Meets Environmental Laws. 104
by Erica Noblecilla

Technological advances have allowed car companies such as Toyota and Honda to adopt environmentally-friendly cars. Alongside both the negative and positive aspects of the evolving automotive industry, the environment is one of the many important areas of human life that has been and continues to be affected. The relationship between the environment and fuel-powered cars and their emissions, as well as entirely electric powered cars requires thoughtful consideration concerning regulations.

What are the public policy values concerning Immigration? 112
by Prana Ramirez

Immigration is a complex issue that is prominent in today's politics with illegal immigration being the forefront of President Trump's recent policies. In late 2014 complaints from 17 states were filed seeking an injunction and declaratory relief against the executive actions put in place by former president Barack Obama. The Obama project attempted to clear a pathway to citizenship for illegal immigrants that have "a) entered the United States before their 16th birthdays, and (b) had been in the United States continuously for five years, to allow immigrant parents to stay with their children instead of being deported, and to focus the efforts of the Department of Homeland Security on actual threats from illegal immigration. Despite the current administration's effort to overturn the Obama project, there should be an effort to consider the policies that might improve our economy, including the fact that policies should be put in place to welcome immigration, which is what made this country as prosperous as it is.

Libel in Social Media by Cameron Ryan 117
 Protecting the freedom of speech has been at the forefront of every American discussion since the Constitution was first penned. Protection of our first amendment is a prerequisite for freedom, and served as a measure of Democracy even before the inception of the United States of America; but how far can the freedom of speech go? The judicial system has answered many of those concerns through precedent. Cases allow us to continually revise precedents and laws to fairly judge libel across all mediums. Social media and the internet have perplexed lawmakers who must adapt and redefine libel, defamation, or slander to ensure the protection of a human being's character. To understand the modern world of libel, one must understand its past to continue advancements.

Could USOC and USA Gymnastics Pay the Price in the Sex Crimes Case? by Elysha M. Savarese 127
 This article is dedicated to the victims of Dr. Lawrence Nassar, let this serve to prevent other incidents of sexual misconduct. The article evaluates the legal standards and consequences for the United States Olympic Committee and USA Gymnastics based upon the lackadaisical approach they took when investigating claims of Nassar's sexual misconduct during the duration of his employment as the doctor for female athletes. There are also recommendations as to how to prevent atrocities like this from happening again.

The Stigma of Short-Run Decline by Bosley St. Fort. 136
 Countries across the globe are facing shrinking and aging populations. Immigration offers a solution to cull or diminish the rate at which the population is shrinking. However, it seems that the public sector fears an increase in immigration that would lead to an economic and societal decline. Immigration is capped and fertility remains below the rate of replacement. Society needs policy reformation to change the stigma about immigration to solve the population crisis.

The Home Mortgage Interest Deduction: Should Reform Mean Fear? by Kira Wolak 143
 This article will examine the controversial home mortgage interest deduction (MID) detailed in 26 U.S. Code § 163 and investigate the new benefits and

detriments available to future homeowners by the modifications made in the 2017 Tax Reform passed by Congress. Specifically, the article will focus on whether or not the original MID truly benefited low- to moderate-income families and contributed to the rise of homeownership as it is lauded to have done, or whether the nation’s tax dollars were simply returning to the hands of the upper-class due to their higher value mortgages. Furthermore, this article will analyze how the new clauses attached to the MID may affect not only homeownership rates, but which household income-levels benefit most.

A look toward the future -

The Innovation Society by Michael Dewing 151

Today’s economic performance conflicts with our constitutional values. The article presents a construct on how discrimination up to the middle class level is stagnating our ability to innovate. Presented are solutions for devising an economic cyclic generator using tax deferment funds channeled from monopolistic entities, intellectual property modifications, and methods for spending tax dollars. A contract formation strategy on a national scale is needed to secure an increase in profits through scaled markets and will enable a generation poised for small business development. This new investment tool strategy can be used to secure the liquidity of our earnings. It may help banking experts innovate thru their investment strategy and it will most certainly help our nation’s policy makers.

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